

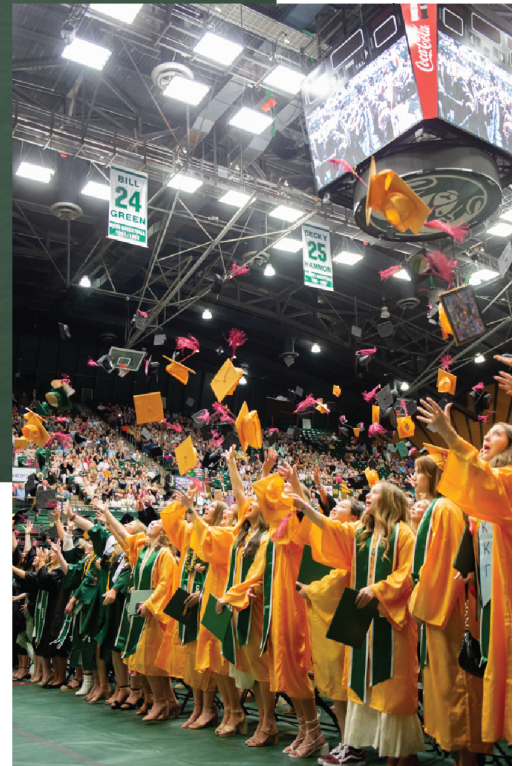
# *First Destination & Satisfaction Report*

**2022 – 2023**

Colorado State University



**COLORADO STATE UNIVERSITY**





## First Destination & Satisfaction Report

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### Definitions

**Plans Secured** includes those who indicated they were employed and those continuing education.

**Employed** includes those who indicated they are working, in the military, and pursuing public service employment including full-time and part-time experiences.

**Continuing Education** includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

**Average Salary** is based on full-time permanent employment. Salary only reported if  $n > 4$ .

**Internship Rate** includes a variety of experiential learning activities including, but not limited to, internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

**Offer Rate** is the percent of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**Knowledge Rate** is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

# Introduction

This report is intended to provide an overview of the first destination plans of those graduating from Colorado State University (CSU). Complete undergraduate results will be published on the Career Center website. Masters and PhD individual program results are not published and are intended for internal use only due to the unique nature and size of each graduate program.

## Methodology:

All graduating students are encouraged to respond to the First Destination Survey as part of the Graduation Ready process. The current administration of the survey includes graduates from August 2022 through May 2023. Following best practices set by the National Association of Colleges and Employers (NACE), follow-up data were gathered through multiple sources including the National Student Clearinghouse and LinkedIn. The overall knowledge rate (the percentage of graduates that CSU has knowledge of their post-graduation plans) was 76% (n=3,965) for undergraduate students and 69% (n=1,493) for graduate students. This survey does not require respondents to answer every question to be able to submit their responses; therefore, averages and percentages are calculated based on the total number of responses for each individual question.

## Salient Undergraduate Student Findings:

- 90% of 2022-23 undergraduates had either a job offer or secured plans for employment/further education, and 87% had their plans secured by December 2023.
- Generally, undergraduates with racially-minoritized identities, Pell Grant recipients, first generation graduates, and students with disabilities<sup>1</sup> reported lower rates for plans secured. Trans, non-binary, and gender nonconforming undergraduate students also face greater challenges in the job search and have noticeably lower rates for employment than overall averages and their cisgendered peers.
- Internships continued to stand out as being correlated with higher rates of securing plans, higher average salaries, and higher rates of employment related to major/career plans. The internship rate for 2022-23 was 72%.
- CSU undergraduates reported being hired by over 1,700 unique employers. 84% of those unique employers hired a single CSU undergraduate, 9% hired two, and the remaining 7% hired three or more. Approximately 200 unique graduate schools admitted CSU students last year.
- The average salary (full-time permanent) reported by undergraduates was \$57,461. International and Multiracial graduates reported slightly lower average salaries and Asian respondent reported marginally higher average salaries. Students with disabilities<sup>1</sup>, trans, non-binary, and gender nonconforming students, and cisgender women respondents reported notably lower salaries as compared to the CSU average. Pell Grant recipients and first generation graduates reported salaries on par with the CSU average.
- 81% of undergraduates employed indicated their employment was related to their major and 87% indicated their employment was related to their career plans. Asian, Hispanic/Latino, first generation graduates, Pell Grant recipients, and trans, non-binary, and gender nonconforming students reported slightly lower rates of employment related to their career plans and their major. Students with disabilities<sup>1</sup> reported marginally higher rates of employment related to their major and career plans.
- 73% of employed undergraduates secured plans in Colorado; students found employment in 47 states and the District of Columbia. Of those that found employment in Colorado, 40% did so in the Denver Metro area and 50% did so in the Northern Colorado area.

## Salient Graduate Student Findings:

- 97% of graduate students reported at least one job offer or secured plans for employment/further education, and 97% had secured their plans secured by December 2023.
- Cisgender women, trans, non-binary and gender nonconforming students, international students, and students with disabilities<sup>1</sup> reported lower rates of plans secured than the CSU population. Black, Hispanic/Latino, and Native American students reported higher rates of plans secured than the CSU average.
- Approximately 680 unique employers hired CSU graduate students, with 90% of employers hiring one graduate, 6% hiring two graduates, and the remaining 4% hiring three or more graduate students.
- 89% of students indicated that their employment was related to their graduate program, while 88% indicated their employment was related to their career plans. Generally, Black and trans, non-binary and gender nonconforming respondents reported lower rates for both, and international students reported higher rates. Students with disabilities<sup>1</sup> reported noticeably higher rates of employment related to their career plans and graduate program.
- 52% of employed graduate students secured employment in Colorado; graduate students found employment in 48 states, the District of Columbia and Puerto Rico. Of those that found employment in Colorado, 36% did so in the Denver Metro area and 48% did so in the Northern Colorado area.

<sup>1</sup>Students with disabilities refers to students who are registered with the Student Disability Center and does not represent all students at CSU with disabilities.

**Table 1** displays CSU undergraduate student first destination results over time.

**Table 2** displays undergraduate student results by college and year.

**Table 1**  
**Undergraduate Student First Destination Trends**

	2022/23	2021/22	2020/21
Plans Secured	87%	87%	89%
Employed	69%	68%	66%
Continuing Education	18%	19%	23%
Average Salary	\$57,461	\$57,489	\$52,390
Employment Related to Career Plans	87%	88%	86%
Employment Related to Major	81%	83%	81%
Internship Rate	72%	69%	72%
Offer Rate	90%	89%	91%
Knowledge Rate	76%	72%	65%

**Table 2**  
**Undergraduate Student First Destination Trends by College**

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Major	Internship Rate	Offer Rate	Knowledge Rate
AG	2022/23	87%	66%	21%	\$46,165	83%	82%	71%	90%	67%
	2021/22	91%	66%	25%	\$45,730	91%	83%	88%	93%	56%
	2020/21	88%	65%	23%	\$43,049	79%	74%	73%	89%	53%
BU	2022/23	87%	77%	10%	\$59,569	88%	83%	59%	90%	96%
	2021/22	89%	79%	10%	\$57,930	89%	84%	57%	91%	95%
	2020/21	95%	82%	13%	\$53,042	91%	89%	67%	96%	82%
EG	2022/23	90%	76%	13%	\$72,619	94%	94%	79%	92%	84%
	2021/22	89%	74%	15%	\$70,789	92%	95%	74%	90%	79%
	2020/21	91%	71%	20%	\$65,663	92%	94%	77%	92%	68%
HS	2022/23	90%	70%	20%	\$59,712	93%	88%	90%	93%	76%
	2021/22	91%	70%	21%	\$61,623	93%	88%	88%	94%	71%
	2020/21	90%	67%	23%	\$55,987	92%	88%	88%	94%	68%
LA	2022/23	84%	66%	18%	\$47,627	73%	66%	64%	87%	68%
	2021/22	81%	65%	16%	\$46,345	75%	68%	59%	83%	64%
	2020/21	83%	60%	22%	\$43,160	67%	63%	56%	86%	62%
NR	2022/23	88%	81%	8%	\$46,085	83%	77%	77%	91%	73%
	2021/22	80%	68%	12%	\$42,196	84%	79%	74%	84%	70%
	2020/21	87%	67%	19%	\$40,399	89%	75%	73%	89%	54%
NS	2022/23	83%	57%	26%	\$52,158	84%	77%	67%	86%	72%
	2021/22	86%	59%	27%	\$57,760	91%	83%	62%	87%	68%
	2020/21	91%	58%	33%	\$50,429	81%	81%	67%	92%	59%
VM	2022/23	89%	54%	36%	\$44,783	90%	81%	77%	93%	77%
	2021/22	92%	52%	39%	\$42,862	92%	92%	83%	93%	69%
	2020/21	90%	47%	42%	\$45,373	92%	88%	88%	92%	63%

**Table 3** displays most common employers.

**Table 4** displays most common graduate schools.

**Table 5** displays most common industries.

**Table 6** displays most common locations.

**Table 3**  
**Most Common Employers of Undergraduate Students**

Employers
Amazon
Charles Schwab & Company
City of Fort Collins
Colorado State University
Deloitte
Fidelity Investments
Lockheed Martin
Poudre School District
RSM US LLP
Target
UCHealth
USDA Forest Service
Woodward, Inc.

**Table 4**  
**Most Common Graduate Schools of Undergraduate Students**

Institution
Arizona State University
Colorado State University
University of Colorado - Boulder
University of Colorado - Denver
University of Denver
University of Minnesota
University of Northern Colorado
University of Washington
University of Wisconsin - Madison
University of Wyoming

**Table 5**  
**Most Common Industries of Undergraduate Students**

Industries	Count	%
Healthcare	215	8.13%
Construction	192	7.26%
Higher Education	162	6.12%
Government - Local, State & Federal	119	4.50%
Retail Stores	103	3.89%
K-12 Education	93	3.52%
Non-Profit - Other	83	3.14%
Internet & Software	82	3.10%
Food & Beverage	72	2.72%
Civil Engineering	71	2.68%

**Table 6**  
**Most Common Locations of Undergraduate Students**

Locations	Count	%
CO	1892	72.55%
CA	129	4.95%
TX	68	2.61%
International	44	1.69%
WA	35	1.34%
FL	33	1.27%
AZ	31	1.19%
IL	26	1.00%
WY	22	0.84%
OR	20	0.77%



**Tables 7–22** display undergraduate student first destination results by college and then over time.

**Table 7**  
**Agricultural Sciences First Destination Results**

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	3418	87%	2702	69%	716	18%	\$57,461	1408	87%	2105	81%	2155	72%	3534	90%	3965	76%
<b>AG</b>	206	87%	156	66%	50	21%	\$46,165	75	83%	128	82%	122	71%	215	90%	241	67%
<b>Ag Biology</b>	5	100%	4	80%	1	20%	--	2	67%	3	75%	4	100%	5	100%	5	100%
<b>Ag Business</b>	31	84%	27	73%	4	11%	\$49,276	15	83%	20	74%	11	38%	31	84%	38	67%
<b>Ag Education</b>	4	100%	4	100%	0	0%	--	4	100%	4	100%	4	100%	4	100%	4	80%
<b>Animal Science</b>	50	88%	27	47%	23	40%	\$37,700	13	81%	21	78%	26	63%	52	91%	57	66%
<b>Env &amp; NR Econ</b>	8	89%	5	56%	3	33%	--	2	67%	3	60%	4	57%	8	89%	9	75%
<b>Environmental Hort</b>	6	75%	3	38%	3	38%	--	2	100%	3	100%	7	100%	8	100%	8	73%
<b>Equine Science</b>	38	88%	29	67%	9	21%	\$43,392	20	87%	23	79%	32	86%	39	91%	44	63%
<b>Horticulture</b>	32	78%	30	73%	2	5%	\$44,853	10	71%	25	83%	19	70%	36	88%	42	61%
<b>Landscape Arch</b>	16	94%	15	88%	1	6%	--	2	100%	14	93%	6	100%	16	94%	17	71%
<b>Soil &amp; Crop Science</b>	16	94%	12	71%	4	24%	--	5	100%	12	100%	9	90%	16	94%	17	94%

**Table 8**  
**Agricultural Sciences First Destination Trends**

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Major	Internship Rate	Offer Rate	Knowledge Rate
<b>Ag Biology</b>	2022/23	100%	80%	20%	--	67%	75%	100%	100%	100%
<b>Ag Business</b>	2022/23	84%	73%	11%	\$49,276	83%	74%	38%	84%	67%
	2021/22	82%	82%	0%	--	100%	78%	40%	82%	55%
	2020/21	92%	84%	8%	\$61,400	88%	75%	36%	96%	43%
<b>Ag Education</b>	2022/23	100%	100%	0%	--	100%	100%	100%	100%	80%
	2021/22	67%	33%	33%	--	100%	100%	100%	67%	60%
	2020/21	75%	75%	0%	--	100%	67%	50%	75%	80%
<b>Animal Science</b>	2022/23	88%	47%	40%	\$37,700	81%	78%	63%	91%	66%
	2021/22	89%	49%	40%	\$44,283	100%	82%	95%	93%	56%
	2020/21	95%	53%	42%	--	83%	78%	83%	95%	55%
<b>Env &amp; NR Econ</b>	2022/23	89%	56%	33%	--	67%	60%	57%	89%	75%
	2021/22	100%	57%	43%	\$49,280	100%	75%	100%	100%	70%
	2020/21	64%	64%	0%	--	50%	29%	50%	64%	69%
<b>Environmental Hort</b>	2022/23	75%	38%	38%	--	100%	100%	100%	100%	73%
	2021/22	100%	92%	8%	--	100%	91%	83%	100%	75%
	2020/21	100%	100%	0%	--	50%	88%	100%	100%	57%
<b>Equine Science</b>	2022/23	88%	67%	21%	\$43,392	87%	79%	86%	91%	63%
	2021/22	93%	60%	33%	--	88%	75%	100%	95%	58%
	2020/21	81%	47%	34%	--	92%	79%	96%	88%	55%
<b>Horticulture</b>	2022/23	78%	73%	5%	\$44,853	71%	83%	70%	88%	61%
	2021/22	92%	76%	16%	\$45,951	83%	95%	67%	92%	45%
	2020/21	87%	70%	17%	--	57%	76%	62%	87%	51%
<b>Landscape Arch</b>	2022/23	94%	88%	6%	--	100%	93%	100%	94%	71%
	2021/22	92%	75%	17%	--	--	89%	--	92%	55%
	2020/21	87%	67%	20%	--	0%	80%	25%	87%	63%
<b>Soil &amp; Crop Science</b>	2022/23	94%	71%	24%	--	100%	100%	90%	94%	94%
	2021/22	100%	78%	22%	--	67%	86%	100%	100%	69%
	2020/21	89%	78%	11%	--	100%	71%	100%	89%	47%

UNDERGRADUATE College Specific Results (continued)

Table 9  
Business First Destination Results

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3418	87%	2702	69%	716	18%	\$57,461	1408	87%	2105	81%	2155	72%	3534	90%	3965	76%
BU	557	87%	496	77%	61	10%	\$59,569	302	88%	353	83%	321	59%	577	90%	651	96%
Accounting	57	92%	36	58%	21	34%	\$67,520	32	94%	31	91%	43	75%	58	94%	65	97%
Finance	133	90%	119	80%	14	9%	\$64,321	77	95%	91	90%	72	59%	136	92%	149	96%
Financial Planning	14	93%	12	80%	2	13%	\$54,730	9	90%	10	91%	7	64%	14	93%	15	100%
HR Mgmt	17	100%	16	94%	1	6%	\$60,468	12	86%	12	75%	9	53%	17	100%	17	94%
Information Systems	40	80%	38	76%	2	4%	\$67,886	21	88%	27	84%	26	62%	40	80%	50	94%
Marketing	161	83%	152	78%	9	5%	\$52,668	83	83%	101	80%	87	54%	173	89%	198	96%
Org & Innov Mgmt	75	90%	66	80%	9	11%	\$52,840	34	79%	36	71%	28	42%	77	93%	85	98%
Real Estate	17	77%	15	68%	2	9%	\$54,420	10	91%	11	85%	12	63%	18	82%	22	96%
Supply Chain	43	86%	42	84%	1	2%	\$61,358	24	86%	34	87%	37	79%	44	88%	50	94%

Table 10  
Business First Destination Trends

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Major	Internship Rate	Offer Rate	Knowledge Rate
Accounting	2022/23	92%	58%	34%	\$67,520	94%	91%	75%	94%	97%
	2021/22	92%	62%	30%	\$64,237	88%	89%	59%	92%	97%
	2020/21	93%	59%	35%	\$53,617	85%	90%	73%	97%	91%
Finance	2022/23	90%	80%	9%	\$64,321	95%	90%	59%	92%	96%
	2021/22	88%	76%	12%	\$59,260	90%	82%	59%	90%	96%
	2020/21	97%	87%	11%	\$56,212	93%	86%	68%	97%	81%
Financial Planning	2022/23	93%	80%	13%	\$54,730	90%	91%	64%	93%	100%
	2021/22	92%	92%	0%	\$53,055	82%	73%	75%	100%	100%
	2020/21	100%	100%	0%	--	100%	100%	50%	100%	64%
HR Mgmt	2022/23	100%	94%	6%	\$60,468	86%	75%	53%	100%	94%
	2021/22	100%	95%	5%	\$50,769	92%	88%	63%	100%	95%
	2020/21	100%	94%	6%	\$46,901	78%	73%	60%	100%	94%
Information Systems	2022/23	80%	76%	4%	\$67,886	88%	84%	62%	80%	94%
	2021/22	89%	87%	2%	\$66,439	93%	88%	46%	91%	88%
	2020/21	90%	83%	7%	\$59,720	86%	95%	35%	90%	82%
Marketing	2022/23	83%	78%	5%	\$52,668	83%	80%	54%	89%	96%
	2021/22	91%	84%	7%	\$51,142	85%	82%	55%	94%	95%
	2020/21	96%	86%	9%	\$48,067	94%	90%	63%	97%	81%
Org & Innov Mgmt	2022/23	90%	80%	11%	\$52,840	79%	71%	42%	93%	98%
	2021/22	87%	79%	7%	\$59,498	86%	77%	48%	91%	95%
	2020/21	97%	89%	8%	\$52,752	96%	88%	77%	97%	73%
Real Estate	2022/23	77%	68%	9%	\$54,420	91%	85%	63%	82%	96%
	2021/22	84%	84%	0%	\$51,234	100%	91%	46%	84%	100%
	2020/21	92%	75%	17%	--	100%	100%	83%	92%	86%
Supply Chain	2022/23	86%	84%	2%	\$61,358	86%	87%	79%	88%	94%
	2021/22	82%	80%	2%	\$62,366	96%	94%	74%	85%	97%
	2020/21	94%	89%	6%	\$58,135	92%	88%	74%	94%	89%



**Table 11**  
**Engineering First Destination Results**

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	3418	87%	2702	69%	716	18%	\$57,461	1408	87%	2105	81%	2155	72%	3534	90%	3965	76%
<b>EG</b>	369	90%	314	76%	55	13%	\$72,619	197	94%	293	94%	285	79%	377	92%	413	84%
<b>Biomed &amp; CBE</b>	17	85%	13	65%	4	20%	\$68,857	9	100%	13	100%	18	90%	18	90%	20	100%
<b>Biomed &amp; ECE</b>	3	100%	3	100%	0	0%	--	3	100%	2	67%	3	100%	3	100%	3	100%
<b>Biomed &amp; ME</b>	27	90%	24	80%	3	10%	\$74,695	13	93%	22	96%	23	96%	27	90%	30	88%
<b>Chem &amp; Bio Eng</b>	38	83%	30	65%	8	17%	\$75,846	18	100%	29	97%	32	80%	38	83%	46	88%
<b>Civil Engineering</b>	70	99%	66	93%	4	6%	\$69,597	46	90%	60	91%	57	84%	71	100%	72	77%
<b>Computer Eng</b>	19	86%	16	73%	3	14%	\$82,071	10	100%	15	94%	12	71%	20	91%	22	85%
<b>Electrical Eng</b>	29	88%	24	73%	5	15%	\$82,025	17	100%	23	96%	22	88%	30	91%	33	77%
<b>Engineering Science</b>	7	100%	6	86%	1	14%	--	3	100%	6	100%	4	67%	7	100%	7	100%
<b>Environmental Eng</b>	37	95%	31	79%	6	15%	\$71,816	19	95%	30	97%	27	75%	37	95%	39	89%
<b>Mechanical Eng</b>	122	87%	101	72%	21	15%	\$70,763	59	91%	93	93%	87	70%	126	89%	141	84%

**Table 12**  
**Engineering First Destination Trends**

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Major	Internship Rate	Offer Rate	Knowledge Rate
<b>Biomed &amp; CBE</b>	2022/23	85%	65%	20%	\$68,857	100%	100%	90%	90%	100%
	2021/22	63%	63%	0%	--	100%	100%	50%	63%	73%
	2020/21	95%	68%	27%	--	83%	100%	73%	95%	79%
<b>Biomed &amp; ECE</b>	2022/23	100%	100%	0%	--	100%	67%	100%	100%	100%
	2021/22	75%	75%	0%	--	100%	83%	100%	88%	80%
	2020/21	100%	100%	0%	--	67%	100%	100%	100%	60%
<b>Biomed &amp; ME</b>	2022/23	90%	80%	10%	\$74,695	93%	96%	96%	90%	88%
	2021/22	97%	83%	14%	\$81,626	86%	90%	85%	97%	83%
	2020/21	95%	67%	29%	\$64,129	100%	93%	82%	95%	78%
<b>Chem &amp; Bio Eng</b>	2022/23	83%	65%	17%	\$75,846	100%	97%	80%	83%	88%
	2021/22	80%	67%	12%	\$67,243	87%	94%	64%	80%	78%
	2020/21	85%	67%	19%	\$62,532	70%	81%	68%	88%	62%
<b>Civil Engineering</b>	2022/23	99%	93%	6%	\$69,597	90%	91%	84%	100%	77%
	2021/22	91%	69%	22%	\$66,115	92%	95%	61%	93%	74%
	2020/21	95%	80%	15%	\$59,229	100%	96%	83%	97%	68%
<b>Computer Eng</b>	2022/23	86%	73%	14%	\$82,071	100%	94%	71%	91%	85%
	2021/22	89%	78%	11%	--	88%	92%	60%	89%	86%
	2020/21	93%	73%	20%	--	100%	100%	89%	93%	88%
<b>Electrical Eng</b>	2022/23	88%	73%	15%	\$82,025	100%	96%	88%	91%	77%
	2021/22	94%	78%	16%	\$74,123	100%	100%	83%	94%	88%
	2020/21	80%	46%	34%	\$70,096	88%	100%	56%	83%	69%
<b>Engineering Sci</b>	2022/23	100%	86%	14%	--	100%	100%	67%	100%	100%
	2021/22	60%	60%	0%	--	--	100%	100%	60%	71%
	2020/21	100%	100%	0%	--	100%	100%	100%	100%	25%
<b>Environmental Eng</b>	2022/23	95%	79%	15%	\$71,816	95%	97%	75%	95%	89%
	2021/22	96%	77%	19%	\$65,259	100%	95%	81%	96%	81%
	2020/21	87%	70%	17%	\$56,784	100%	100%	71%	87%	74%
<b>Mechanical Eng</b>	2022/23	87%	72%	15%	\$70,763	91%	93%	70%	89%	84%
	2021/22	89%	76%	12%	\$73,259	90%	95%	79%	90%	78%
	2020/21	93%	76%	16%	\$68,308	95%	93%	85%	94%	65%

UNDERGRADUATE College Specific Results (continued)

Table 13  
Health & Human Sciences First Destination Results

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3418	87%	2702	69%	716	18%	\$57,461	1408	87%	2105	81%	2155	72%	3534	90%	3965	76%
HS	656	90%	510	70%	146	20%	\$59,712	318	93%	447	88%	505	90%	675	93%	734	76%
Apparel & Merch	43	88%	41	84%	2	4%	\$42,295	13	76%	34	83%	34	92%	44	90%	50	71%
Construction Mgmt	146	94%	145	93%	1	1%	\$73,001	145	100%	141	97%	158	99%	151	97%	159	96%
Early Childhood Ed	17	85%	16	80%	1	5%	\$45,291	13	93%	14	93%	18	100%	17	85%	20	77%
Family & Consumer Sci	7	88%	7	88%	0	0%	--	5	100%	4	57%	6	86%	7	88%	8	73%
Fermentation Sci & Tech	7	58%	7	58%	0	0%	\$48,067	7	100%	6	86%	7	58%	8	67%	12	63%
Health & Exercise Sci	142	91%	87	56%	55	35%	\$41,635	39	83%	69	80%	65	74%	143	92%	157	73%
Hospitality Mgmt	34	92%	33	89%	1	3%	\$44,755	14	100%	31	94%	14	70%	35	95%	37	79%
HDFS	149	88%	105	62%	44	26%	\$41,888	50	86%	85	81%	117	94%	159	94%	172	68%
Interior Arch & Design	30	91%	29	88%	1	3%	\$57,032	13	93%	29	100%	28	93%	30	91%	34	81%
Nutrition & Food Sci	32	97%	17	52%	15	45%	--	7	100%	15	88%	19	79%	32	97%	34	83%
Social Work	49	96%	23	45%	26	51%	\$41,076	12	86%	19	86%	39	98%	49	96%	51	70%

Table 14  
Health & Human Sciences First Destination Trends

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Major	Internship Rate	Offer Rate	Knowledge Rate
Apparel & Merch	2022/23	88%	84%	4%	\$42,295	76%	83%	92%	90%	71%
	2021/22	88%	88%	0%	\$46,833	100%	80%	82%	90%	79%
	2020/21	97%	93%	3%	\$42,697	86%	85%	82%	98%	74%
Construction Mgmt	2022/23	94%	93%	1%	\$73,001	100%	97%	99%	97%	96%
	2021/22	95%	95%	1%	\$69,859	100%	99%	99%	99%	98%
	2020/21	90%	89%	1%	\$65,491	100%	100%	99%	96%	99%
Early Childhood Ed	2022/23	85%	80%	5%	\$45,291	93%	93%	100%	85%	77%
	2021/22	92%	67%	25%	--	83%	88%	86%	92%	48%
	2020/21	83%	83%	0%	--	100%	100%	100%	83%	26%
Family & Consumer Sci	2022/23	88%	88%	0%	--	100%	57%	86%	88%	73%
	2021/22	60%	60%	0%	--	50%	100%	100%	60%	45%
	2020/21	80%	80%	0%	--	50%	100%	67%	100%	50%
Fermentation Sci & Tech	2022/23	58%	58%	0%	\$48,067	100%	86%	58%	67%	63%
	2021/22	100%	90%	10%	--	100%	78%	33%	100%	67%
	2020/21	95%	84%	11%	--	80%	94%	60%	95%	59%
Health & Exercise Sci	2022/23	91%	56%	35%	\$41,635	83%	80%	74%	92%	73%
	2021/22	94%	58%	36%	\$40,020	78%	85%	63%	97%	63%
	2020/21	89%	55%	34%	\$40,659	83%	76%	77%	92%	67%
Hospitality Mgmt	2022/23	92%	89%	3%	\$44,755	100%	94%	70%	95%	79%
	2021/22	86%	86%	0%	\$51,623	78%	72%	60%	86%	78%
	2020/21	100%	96%	4%	\$35,169	83%	83%	56%	100%	54%
HDFS	2022/23	88%	62%	26%	\$41,888	86%	81%	94%	94%	68%
	2021/22	82%	46%	36%	\$38,074	70%	71%	90%	86%	59%
	2020/21	88%	46%	42%	\$36,097	79%	77%	80%	91%	57%
Interior Arch & Design	2022/23	91%	88%	3%	\$57,032	93%	100%	93%	91%	81%
	2021/22	100%	97%	3%	--	88%	97%	100%	100%	86%
	2020/21	96%	89%	7%	--	80%	96%	88%	96%	68%
Nutrition & Food Sci	2022/23	97%	52%	45%	--	100%	88%	79%	97%	83%
	2021/22	96%	67%	30%	--	83%	89%	56%	96%	78%
	2020/21	88%	62%	27%	--	75%	75%	88%	88%	70%
Social Work	2022/23	96%	45%	51%	\$41,076	86%	86%	98%	96%	70%
	2021/22	93%	43%	50%	\$45,152	100%	91%	91%	94%	63%
	2020/21	88%	39%	49%	\$38,109	90%	83%	93%	92%	60%

**Table 15**  
**Liberal Arts First Destination Results**

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	3418	87%	2702	69%	716	18%	\$57,461	1408	87%	2105	81%	2155	72%	3534	90%	3965	76%
<b>LA</b>	641	84%	504	66%	137	18%	\$47,627	161	73%	329	66%	320	64%	661	87%	761	68%
<b>Anthropology</b>	21	66%	17	53%	4	13%	--	9	100%	9	53%	8	38%	22	69%	32	70%
<b>Art</b>	48	80%	44	73%	4	7%	\$36,307	9	53%	32	73%	28	60%	52	87%	60	62%
<b>Comm Studies</b>	75	84%	58	65%	17	19%	\$47,433	11	58%	38	66%	31	60%	77	87%	89	70%
<b>Dance</b>	3	60%	3	60%	0	0%	--	--	--	3	100%	2	100%	3	60%	5	56%
<b>Economics</b>	52	85%	46	75%	6	10%	\$56,433	12	67%	34	76%	24	59%	52	85%	61	70%
<b>English</b>	38	83%	19	41%	19	41%	\$46,764	13	100%	14	74%	17	55%	41	89%	46	64%
<b>Ethnic Studies</b>	4	80%	3	60%	1	20%	--	--	--	3	100%	2	100%	4	80%	5	45%
<b>Geography</b>	6	100%	5	83%	1	17%	--	1	50%	3	60%	4	80%	6	100%	6	75%
<b>History</b>	37	88%	23	55%	14	33%	--	9	75%	13	57%	19	70%	37	88%	42	58%
<b>Interdis Liberal Arts</b>	34	72%	27	57%	7	15%	\$52,550	8	47%	12	44%	10	36%	37	79%	47	65%
<b>Intl Studies</b>	17	94%	16	89%	1	6%	--	2	50%	10	63%	9	75%	17	94%	18	62%
<b>JMC</b>	90	87%	77	75%	13	13%	\$41,966	18	72%	58	76%	64	94%	95	92%	103	76%
<b>Lang, Lit, &amp; Culture</b>	9	90%	8	80%	1	10%	--	3	100%	3	38%	2	29%	9	90%	11	73%
<b>Music</b>	27	93%	19	66%	8	28%	\$50,679	9	90%	16	84%	12	71%	27	93%	29	67%
<b>Philosophy</b>	7	70%	2	20%	5	50%	--	1	100%	0	0%	3	38%	7	70%	10	59%
<b>Political Science</b>	82	90%	62	68%	20	22%	\$50,486	24	86%	38	61%	47	72%	83	91%	91	74%
<b>Sociology</b>	81	86%	66	70%	15	16%	\$45,675	25	74%	36	57%	33	58%	82	87%	94	70%
<b>Theatre</b>	8	80%	7	70%	1	10%	--	6	86%	5	71%	4	50%	8	80%	10	67%
<b>Women's &amp; Gender Stu</b>	2	100%	2	100%	0	0%	--	1	100%	2	100%	1	50%	2	100%	2	50%

(See next page for Liberal Arts First Destination Trends)

## UNDERGRADUATE College Specific Results (continued)

### Table 16

#### Liberal Arts First Destination Trends

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Major	Internship Rate	Offer Rate	Knowledge Rate
Anthropology	2022/23	66%	53%	13%	--	100%	53%	38%	69%	70%
	2021/22	69%	54%	14%	\$36,408	50%	26%	50%	69%	59%
	2020/21	84%	45%	39%	--	22%	36%	50%	87%	73%
Art	2022/23	80%	73%	7%	\$36,307	53%	73%	60%	87%	62%
	2021/22	69%	58%	11%	\$39,435	73%	73%	50%	71%	55%
	2020/21	80%	59%	22%	\$42,376	100%	93%	58%	83%	52%
Comm Studies	2022/23	84%	65%	19%	\$47,433	58%	66%	60%	87%	70%
	2021/22	93%	87%	6%	\$48,417	85%	83%	54%	94%	64%
	2020/21	86%	70%	16%	\$45,351	77%	79%	51%	88%	72%
Dance	2022/23	60%	60%	0%	--	--	100%	100%	60%	56%
	2021/22	50%	50%	0%	--	100%	100%	50%	50%	33%
	2020/21	67%	67%	0%	--	100%	100%	100%	100%	43%
Economics	2022/23	85%	75%	10%	\$56,433	67%	76%	59%	85%	70%
	2021/22	79%	67%	12%	\$51,117	78%	82%	45%	81%	70%
	2020/21	87%	70%	17%	\$50,222	81%	78%	34%	89%	62%
English	2022/23	83%	41%	41%	\$46,764	100%	74%	55%	89%	64%
	2021/22	68%	37%	32%	--	80%	67%	46%	73%	54%
	2020/21	66%	32%	34%	--	67%	33%	54%	71%	56%
Ethnic Studies	2022/23	80%	60%	20%	--	--	100%	100%	80%	45%
	2021/22	100%	100%	0%	--	--	100%	--	100%	50%
	2020/21	67%	67%	0%	--	100%	100%	100%	67%	38%
Geography	2022/23	100%	83%	17%	--	50%	60%	80%	100%	75%
	2021/22	100%	86%	14%	--	50%	60%	80%	100%	70%
	2020/21	71%	57%	14%	--	--	50%	0%	71%	78%
History	2022/23	88%	55%	33%	--	75%	57%	70%	88%	58%
	2021/22	80%	47%	33%	--	78%	43%	50%	83%	50%
	2020/21	75%	50%	25%	\$46,386	78%	50%	73%	81%	56%
Interdis Liberal Arts	2022/23	72%	57%	15%	\$52,550	47%	44%	36%	79%	65%
	2021/22	70%	44%	26%	--	80%	25%	63%	70%	57%
	2020/21	83%	62%	21%	\$44,335	45%	48%	30%	87%	58%
Intl Studies	2022/23	94%	89%	6%	--	50%	63%	75%	94%	62%
	2021/22	69%	47%	22%	--	50%	60%	64%	75%	73%
	2020/21	89%	61%	29%	--	56%	29%	56%	89%	67%
JMC	2022/23	87%	75%	13%	\$41,966	72%	76%	94%	92%	76%
	2021/22	84%	77%	6%	\$42,983	89%	83%	97%	86%	78%
	2020/21	87%	74%	13%	\$45,113	76%	72%	88%	90%	70%
Lang, Lit, & Culture	2022/23	90%	80%	10%	--	100%	38%	29%	90%	73%
	2021/22	89%	89%	0%	--	100%	50%	40%	89%	53%
	2020/21	86%	57%	29%	--	75%	50%	33%	100%	54%
Music	2022/23	93%	66%	28%	\$50,679	90%	84%	71%	93%	67%
	2021/22	77%	55%	23%	--	100%	75%	93%	86%	67%
	2020/21	94%	53%	41%	--	100%	78%	83%	94%	53%
Philosophy	2022/23	70%	20%	50%	--	100%	0%	38%	70%	59%
	2021/22	78%	33%	44%	--	--	33%	67%	89%	60%
	2020/21	90%	50%	40%	--	0%	0%	33%	90%	63%
Political Science	2022/23	90%	68%	22%	\$50,486	86%	61%	72%	91%	74%
	2021/22	90%	66%	23%	\$44,260	69%	53%	47%	92%	63%
	2020/21	83%	50%	33%	\$37,993	64%	44%	63%	86%	65%
Sociology	2022/23	86%	70%	16%	\$45,675	74%	57%	58%	87%	70%
	2021/22	83%	64%	18%	\$50,042	60%	55%	61%	84%	64%
	2020/21	79%	59%	20%	\$37,979	44%	49%	51%	83%	51%
Theatre	2022/23	80%	70%	10%	--	86%	71%	50%	80%	67%
	2021/22	84%	63%	21%	--	75%	75%	60%	89%	73%
	2020/21	50%	38%	13%	--	0%	0%	50%	63%	53%
Women's and Gender Stu	2022/23	100%	100%	0%	--	100%	100%	50%	100%	50%
	2021/22	100%	100%	0%	--	--	100%	--	100%	50%
	2020/21	--	--	--	--	--	--	--	--	--

**Table 17**  
**Natural Resources First Destination Results**

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	3418	87%	2702	69%	716	18%	\$57,461	1408	87%	2105	81%	2155	72%	3534	90%	3965	76%
<b>NR</b>	252	88%	230	81%	22	8%	\$46,085	126	83%	176	77%	181	77%	259	91%	286	73%
<b>Ecosystem Sci &amp; Sust</b>	64	88%	58	79%	6	8%	\$44,516	28	82%	39	67%	50	82%	67	92%	74	85%
<b>Fire &amp; Em Serv</b>	6	100%	5	83%	1	17%	--	5	100%	5	100%	1	17%	6	100%	6	55%
<b>FWCB</b>	71	85%	66	79%	5	6%	\$37,159	43	86%	53	82%	53	71%	74	88%	84	74%
<b>FRS</b>	20	91%	19	86%	1	5%	\$45,926	13	93%	17	89%	13	65%	20	91%	22	81%
<b>Geology</b>	14	93%	10	67%	4	27%	\$52,329	4	80%	8	80%	5	71%	14	93%	15	65%
<b>HDNR</b>	21	88%	21	88%	0	0%	--	5	71%	19	90%	17	94%	21	88%	24	73%
<b>NR Tourism</b>	18	90%	18	90%	0	0%	\$43,153	9	82%	15	83%	14	93%	18	90%	20	59%
<b>NRM</b>	25	93%	24	89%	1	4%	\$52,886	14	78%	14	61%	18	78%	26	96%	27	64%
<b>Restoration Ecology</b>	7	88%	4	50%	3	38%	--	1	33%	2	50%	5	83%	7	88%	8	53%
<b>Watershed</b>	6	100%	5	83%	1	17%	--	4	100%	4	80%	5	100%	6	100%	6	86%

**Table 18**  
**Natural Resources First Destination Trends**

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Major	Internship Rate	Offer Rate	Knowledge Rate
<b>Ecosystem Sci &amp; Sust</b>	2022/23	88%	79%	8%	\$44,516	82%	67%	82%	92%	85%
	2021/22	87%	66%	21%	\$34,976	71%	78%	83%	87%	79%
	2020/21	88%	66%	22%	--	79%	71%	79%	90%	68%
<b>Fire &amp; Em Serv</b>	2022/23	100%	83%	17%	--	100%	100%	17%	100%	55%
	2021/22	100%	100%	0%	--	100%	100%	0%	100%	63%
	2020/21	100%	38%	63%	--	100%	100%	0%	100%	50%
<b>FWCB</b>	2022/23	85%	79%	6%	\$37,159	86%	82%	71%	88%	74%
	2021/22	87%	80%	7%	\$37,994	84%	77%	75%	93%	67%
	2020/21	80%	66%	14%	\$29,840	100%	76%	68%	88%	46%
<b>FRS</b>	2022/23	91%	86%	5%	\$45,926	93%	89%	65%	91%	81%
	2021/22	69%	50%	19%	--	100%	75%	64%	75%	55%
	2020/21	92%	77%	15%	\$34,424	100%	100%	73%	92%	46%
<b>Geology</b>	2022/23	93%	67%	27%	\$52,329	80%	80%	71%	93%	65%
	2021/22	78%	67%	11%	--	75%	89%	40%	81%	79%
	2020/21	100%	70%	30%	--	--	100%	100%	100%	91%
<b>HDNR</b>	2022/23	88%	88%	0%	--	71%	90%	94%	88%	73%
	2021/22	73%	54%	19%	--	75%	64%	100%	85%	70%
	2020/21	85%	69%	15%	--	100%	89%	71%	85%	46%
<b>NR Tourism</b>	2022/23	90%	90%	0%	\$43,153	82%	83%	93%	90%	59%
	2021/22	84%	76%	8%	\$42,808	100%	84%	91%	84%	68%
	2020/21	89%	75%	14%	--	100%	52%	80%	89%	60%
<b>NRM</b>	2022/23	93%	89%	4%	\$52,886	78%	61%	78%	96%	64%
	2021/22	67%	60%	7%	\$45,584	90%	78%	62%	77%	70%
	2020/21	78%	70%	9%	--	63%	69%	85%	83%	40%
<b>Restoration Ecology</b>	2022/23	88%	50%	38%	--	33%	50%	83%	88%	53%
	2021/22	50%	50%	0%	--	50%	80%	71%	50%	77%
	2020/21	100%	33%	67%	--	100%	100%	50%	100%	100%
<b>Watershed</b>	2022/23	100%	83%	17%	--	100%	80%	100%	100%	86%
	2021/22	67%	67%	0%	--	100%	100%	80%	67%	50%
	2020/21	86%	71%	14%	--	100%	80%	100%	86%	58%

UNDERGRADUATE College Specific Results (continued)

Table 19  
Natural Sciences First Destination Results

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3418	87%	2702	69%	716	18%	\$57,461	1408	87%	2105	81%	2155	72%	3534	90%	3965	76%
NS	577	83%	396	57%	181	26%	\$52,158	173	84%	302	77%	322	67%	603	86%	700	72%
ACT	8	73%	8	73%	0	0%	--	2	100%	8	100%	3	50%	9	82%	11	85%
Biochemistry	32	82%	18	46%	14	36%	--	13	93%	15	83%	19	70%	35	90%	39	76%
Biological Science	130	84%	78	51%	52	34%	\$40,790	40	83%	57	73%	72	65%	136	88%	156	74%
Chemistry	17	94%	8	44%	9	50%	--	5	100%	6	75%	13	87%	17	94%	18	78%
Computer Science	113	81%	99	71%	14	10%	\$78,152	36	90%	90	91%	65	66%	117	84%	140	73%
Data Science	10	77%	9	69%	1	8%	--	5	100%	8	89%	7	78%	10	77%	13	87%
Mathematics	19	76%	14	56%	5	20%	\$46,284	6	86%	11	92%	12	67%	20	80%	25	68%
Natural Science	7	100%	5	71%	2	29%	--	4	100%	4	80%	5	100%	7	100%	7	47%
Physics	6	86%	3	43%	3	43%	--	1	100%	1	33%	0	0%	6	86%	7	54%
Psychology	163	82%	111	56%	52	26%	\$41,215	40	74%	72	65%	86	66%	172	87%	198	72%
Statistics	8	80%	6	60%	2	20%	--	3	100%	4	67%	6	75%	8	80%	10	67%
Zoology	64	84%	37	49%	27	36%	\$33,298	18	82%	26	72%	34	63%	66	87%	76	66%

Table 20  
Natural Sciences First Destination Trends

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Major	Internship Rate	Offer Rate	Knowledge Rate
ACT	2022/23	73%	73%	0%	--	100%	100%	50%	82%	85%
	2021/22	83%	75%	8%	--	100%	100%	75%	83%	92%
	2020/21	78%	72%	6%	--	100%	100%	71%	78%	75%
Biochemistry	2022/23	82%	46%	36%	--	93%	83%	70%	90%	76%
	2021/22	94%	62%	32%	\$43,302	93%	72%	68%	96%	76%
	2020/21	83%	33%	50%	--	60%	70%	78%	87%	59%
Biological Science	2022/23	84%	51%	34%	\$40,790	83%	73%	65%	88%	74%
	2021/22	85%	48%	37%	\$41,340	95%	84%	57%	86%	58%
	2020/21	95%	48%	47%	\$35,500	73%	78%	64%	96%	63%
Chemistry	2022/23	94%	44%	50%	--	100%	75%	87%	94%	78%
	2021/22	87%	43%	43%	--	100%	80%	77%	87%	77%
	2020/21	86%	52%	33%	--	100%	90%	64%	86%	64%
Computer Science	2022/23	81%	71%	10%	\$78,152	90%	91%	66%	84%	73%
	2021/22	89%	82%	8%	\$79,144	98%	97%	54%	89%	72%
	2020/21	92%	82%	10%	\$77,989	95%	100%	58%	94%	59%
Data Science	2022/23	77%	69%	8%	--	100%	89%	78%	77%	87%
	2021/22	92%	67%	25%	--	100%	88%	75%	100%	67%
	2020/21	100%	100%	0%	--	--	100%	--	100%	100%
Mathematics	2022/23	76%	56%	20%	\$46,284	86%	92%	67%	80%	68%
	2021/22	84%	62%	22%	--	88%	83%	27%	84%	80%
	2020/21	96%	56%	40%	--	100%	100%	77%	96%	51%
Natural Science	2022/23	100%	71%	29%	--	100%	80%	100%	100%	47%
	2021/22	100%	100%	0%	--	100%	100%	100%	100%	57%
	2020/21	100%	100%	0%	--	83%	88%	50%	100%	53%
Physics	2022/23	86%	43%	43%	--	100%	33%	0%	86%	54%
	2021/22	83%	0%	83%	--	--	--	67%	83%	40%
	2020/21	78%	56%	22%	--	50%	80%	100%	78%	63%
Psychology	2022/23	82%	56%	26%	\$41,215	74%	65%	66%	87%	72%
	2021/22	82%	48%	33%	\$45,254	77%	65%	69%	84%	68%
	2020/21	90%	57%	34%	\$41,956	75%	66%	67%	91%	59%
Statistics	2022/23	80%	60%	20%	--	100%	67%	75%	80%	67%
	2021/22	100%	91%	9%	--	100%	100%	25%	100%	73%
	2020/21	78%	56%	22%	--	100%	80%	67%	78%	69%
Zoology	2022/23	84%	49%	36%	\$33,298	82%	72%	63%	87%	66%
	2021/22	89%	57%	31%	\$30,136	73%	76%	70%	89%	67%
	2020/21	94%	63%	31%	--	82%	70%	71%	97%	42%



**Table 21**  
**Veterinary Medicine and Biomedical Sciences First Destination Results**

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	3418	87%	2702	69%	716	18%	\$57,461	1408	87%	2105	81%	2155	72%	3534	90%	3965	76%
<b>VM</b>	160	89%	96	54%	64	36%	\$44,783	56	90%	77	81%	99	77%	167	93%	179	77%
<b>Biomedical Science</b>	84	87%	41	42%	43	44%	\$48,340	29	97%	36	88%	49	69%	90	93%	97	83%
<b>Environmental Health</b>	13	100%	12	92%	1	8%	--	5	100%	11	92%	11	100%	13	100%	13	72%
<b>Microbiology</b>	25	96%	15	58%	10	38%	\$41,093	10	91%	13	87%	18	86%	25	96%	26	68%
<b>Neuroscience</b>	38	88%	28	65%	10	23%	\$38,371	12	75%	17	63%	21	81%	39	91%	43	74%

**Table 22**  
**Veterinary Medicine and Biomedical Sciences First Destination Trends**

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Major	Internship Rate	Offer Rate	Knowledge Rate
<b>Biomedical Science</b>	2022/23	87%	42%	44%	\$48,340	97%	88%	69%	93%	83%
	2021/22	96%	49%	46%	\$42,537	100%	94%	86%	96%	71%
	2020/21	92%	32%	59%	--	100%	83%	69%	95%	61%
<b>Environmental Health</b>	2022/23	100%	92%	8%	--	100%	92%	100%	100%	72%
	2021/22	91%	82%	9%	--	100%	100%	100%	91%	79%
	2020/21	83%	83%	0%	--	100%	100%	100%	100%	67%
<b>Microbiology</b>	2022/23	96%	58%	38%	\$41,093	91%	87%	86%	96%	68%
	2021/22	90%	45%	45%	--	100%	100%	92%	90%	62%
	2020/21	94%	56%	38%	\$51,034	87%	84%	100%	97%	62%
<b>Neuroscience</b>	2022/23	88%	65%	23%	\$38,371	75%	63%	81%	91%	74%
	2021/22	84%	53%	31%	\$31,219	71%	78%	64%	91%	69%
	2020/21	83%	48%	34%	--	100%	93%	85%	83%	69%

Tables 23–30 display undergraduate student first destination results by population and then over time.

**Table 23**  
**Undergraduate Student Ethnicity/Race First Destination Results**

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	3418	87%	2702	69%	716	18%	\$57,461	1408	87%	2105	81%	2155	72%	3534	90%	3965	76%
<b>Asian</b>	95	82%	79	68%	16	14%	\$60,148	32	80%	60	77%	57	65%	100	86%	118	78%
<b>Black</b>	58	81%	33	46%	25	35%	\$56,182	18	86%	26	81%	38	72%	62	86%	73	76%
<b>Hawaiian/Pac Islander</b>	2	67%	2	67%	0	0%	--	2	100%	2	100%	2	67%	2	67%	4	100%
<b>Hispanic/Latino</b>	497	87%	386	68%	111	20%	\$57,424	193	84%	295	80%	293	71%	518	91%	571	75%
<b>International</b>	68	82%	36	43%	32	39%	\$54,583	14	100%	31	89%	34	71%	72	87%	83	64%
<b>Multi-Racial</b>	159	85%	127	68%	32	17%	\$54,367	64	86%	102	83%	105	74%	167	89%	187	79%
<b>Native American</b>	14	93%	8	53%	6	40%	--	4	100%	6	75%	10	83%	14	93%	15	75%
<b>No Response</b>	27	87%	25	81%	2	6%	--	13	87%	21	91%	20	91%	28	90%	31	86%
<b>White</b>	2498	87%	2006	70%	492	17%	\$57,485	1068	87%	1562	80%	1596	72%	2571	90%	2883	77%

**Table 24**  
**Undergraduate Student Ethnicity/Race First Destination Trends**

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Major	Internship Rate	Offer Rate	Knowledge Rate
<b>Asian</b>	2022/23	82%	68%	14%	\$60,148	80%	77%	65%	86%	78%
	2021/22	86%	67%	19%	\$65,146	78%	83%	61%	87%	74%
	2020/21	93%	69%	24%	\$41,913	100%	89%	69%	94%	71%
<b>Black</b>	2022/23	81%	46%	35%	\$56,182	86%	81%	72%	86%	76%
	2021/22	83%	62%	21%	\$61,789	100%	78%	57%	83%	69%
	2020/21	88%	49%	39%	\$56,224	73%	81%	86%	89%	67%
<b>Hawaiian/Pac Islander</b>	2022/23	67%	67%	0%	--	100%	100%	67%	67%	100%
	2021/22	100%	83%	17%	--	75%	100%	50%	100%	75%
	2020/21	80%	40%	40%	--	50%	50%	67%	100%	45%
<b>Hispanic/Latino</b>	2022/23	87%	68%	20%	\$57,424	84%	80%	71%	91%	75%
	2021/22	85%	68%	17%	\$59,528	93%	80%	66%	88%	72%
	2020/21	88%	68%	20%	\$54,041	84%	78%	71%	90%	64%
<b>International</b>	2022/23	82%	43%	39%	\$54,583	100%	89%	71%	87%	64%
	2021/22	81%	36%	45%	--	90%	94%	54%	81%	62%
	2020/21	86%	37%	49%	--	100%	89%	49%	90%	52%
<b>Multi-Racial</b>	2022/23	85%	68%	17%	\$54,367	86%	83%	74%	89%	79%
	2021/22	83%	61%	22%	\$58,983	81%	79%	73%	87%	74%
	2020/21	88%	62%	26%	\$49,111	85%	78%	74%	89%	64%
<b>Native American</b>	2022/23	93%	53%	40%	--	100%	75%	83%	93%	75%
	2021/22	83%	67%	17%	--	83%	75%	63%	92%	60%
	2020/21	90%	50%	40%	--	100%	100%	40%	90%	63%
<b>No Response</b>	2022/23	87%	81%	6%	--	87%	91%	91%	90%	86%
	2021/22	93%	60%	33%	--	100%	100%	80%	93%	60%
	2020/21	84%	64%	20%	--	71%	73%	45%	88%	78%
<b>White</b>	2022/23	87%	70%	17%	\$57,485	87%	80%	72%	90%	77%
	2021/22	88%	70%	18%	\$56,736	88%	83%	70%	90%	72%
	2020/21	90%	68%	21%	\$52,447	86%	81%	73%	92%	65%

**Table 25****Undergraduate Student First Generation and Pell Grant Recipient First Destination Results**

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	3418	87%	2702	69%	716	18%	\$57,461	1408	87%	2105	81%	2155	72%	3534	90%	3965	76%
<b>First Gen</b>	764	86%	600	68%	164	18%	\$57,116	317	85%	467	80%	442	67%	795	90%	896	74%
<b>Pell Grant</b>	941	83%	734	65%	207	18%	\$56,014	363	83%	558	78%	598	70%	979	87%	1135	74%

**Table 26****Undergraduate Student First Generation and Pell Grant Recipient First Destination Trends**

		Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
		Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
<b>First Gen</b>	2022/23	86%		68%		18%		\$57,116	85%		80%		67%		90%		74%	
	2021/22	84%		67%		17%		\$57,898	86%		80%		60%		86%		69%	
	2020/21	85%		64%		22%		\$49,602	78%		79%		71%		89%		61%	
<b>Pell Grant</b>	2022/23	83%		65%		18%		\$56,014	83%		78%		70%		87%		74%	
	2021/22	85%		68%		17%		\$56,214	90%		82%		69%		86%		70%	
	2020/21	89%		66%		22%		\$51,920	83%		78%		70%		91%		62%	

**Table 27****Undergraduate Student Gender First Destination Results**

	Plans Secured		Employed		Continuing Education <sup>1</sup>		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	3418	87%	2702	69%	716	18%	\$57,461	1408	87%	2105	81%	2155	72%	3534	90%	3965	76%
<b>Cis Men</b>	926	84%	800	73%	126	11%	\$64,682	622	89%	652	82%	724	66%	974	88%	1110	--
<b>Prefer Not to Answer</b>	36	90%	28	70%	8	20%	\$59,833	14	70%	22	79%	28	68%	37	93%	41	--
<b>T/NB/GNC</b>	53	76%	42	60%	11	16%	\$44,752	32	82%	32	76%	45	66%	56	80%	70	--
<b>Cis Women</b>	1196	84%	934	65%	262	18%	\$51,322	683	85%	733	79%	1027	72%	1258	88%	1446	--

Transgender/non-binary/gender non-conforming (T/NB/GNC) respondents include the following gender selections: two spirit, agender, gender queer/non-binary/non-conforming, transman/masculine, transwoman/feminine, and multiple genders selections. Knowledge rates by gender are unavailable because gender is binary in university records.

**Table 28****Undergraduate Student Gender First Destination Trends**

		Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
		Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
<b>Cis Men</b>	2022/23	84%		73%		11%		\$64,682	89%		82%		66%		88%		--	
	2021/22	84%		73%		11%		\$64,038	92%		85%		65%		88%		--	
	2020/21	90%		71%		20%		\$58,308	88%		83%		70%		92%		--	
<b>Prefer Not to Answer</b>	2022/23	90%		70%		20%		\$59,833	70%		79%		68%		93%		--	
	2021/22	68%		58%		10%		\$53,143	76%		83%		65%		81%		--	
	2020/21	85%		63%		22%		\$62,093	81%		94%		72%		96%		--	
<b>T/NB/GNC</b>	2022/23	76%		60%		16%		\$44,752	82%		76%		66%		80%		--	
	2021/22	88%		66%		21%		\$46,043	86%		73%		68%		89%		--	
	2020/21	71%		43%		29%		\$45,616	69%		53%		65%		77%		--	
<b>Cis Women</b>	2022/23	84%		65%		18%		\$51,322	85%		79%		72%		88%		--	
	2021/22	84%		66%		19%		\$49,928	84%		80%		73%		88%		--	
	2020/21	89%		63%		26%		\$45,963	84%		79%		73%		91%		--	

Transgender/non-binary/gender non-conforming (T/NB/GNC) respondents include the following gender selections: two spirit, agender, gender queer/non-binary/non-conforming, transman/masculine, transwoman/feminine, and multiple genders selections.

UNDERGRADUATE Population Specific Results (continued)

Table 29  
Undergraduate Student Student Disability Center First Destination Results

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Major		Internship Rate		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3418	87%	2702	69%	716	18%	\$57,461	1408	87%	2105	81%	2155	72%	3534	90%	3965	76%
SDC	346	84%	259	63%	87	21%	\$50,763	117	88%	207	83%	237	77%	363	88%	421	77%

SDC indicates students with a disability who were registered with the Student Disability Center, which does not include all students with disabilities on campus.

Table 30  
Undergraduate Student Student Disability Center First Destination Trends

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Major	Internship Rate	Offer Rate	Knowledge Rate
SDC	2022/23	84%	63%	21%	\$50,763	88%	83%	77%	88%	77%
	2021/22	85%	61%	25%	\$57,980	80%	76%	69%	87%	68%
	2020/21	89%	67%	22%	\$48,290	89%	82%	76%	90%	61%

SDC indicates students with a disability who were registered with the Student Disability Center, which does not include all students with disabilities on campus.

**Table 31** displays CSU undergraduate student satisfaction results over time.

**Table 32** displays undergraduate student satisfaction results by college over time.

**Tables 33 – 36** display undergraduate student satisfaction results by population over time.

**Table 31**  
**Undergraduate Student Satisfaction Trends**

	2022/23	2021/22	2020/21
Entire Educational Experience at CSU – Excellent/Good	88%	90%	89%
Educational Experience in Major – Excellent/Good	90%	91%	92%
Choose CSU Again – Definitely/Probably Yes	89%	89%	89%
Choose Major Again – Definitely/Probably Yes	83%	83%	85%
Advising Satisfaction – Excellent/Better than Average	81%	82%	85%
Faculty/Staff Member Positive Influence - Yes	91%	90%	92%
Time Studying - Very Much/Quite a Bit	81%	83%	82%

**Table 32**  
**Undergraduate Student Satisfaction Trends by College**

		AG	BU	EG	HS	LA	NR	NS	VM
Entire Educational Experience at CSU – Excellent/Good	2022/23	87%	87%	89%	87%	89%	86%	87%	91%
	2021/22	92%	89%	87%	92%	87%	93%	89%	89%
	2020/21	87%	94%	82%	91%	90%	90%	83%	94%
Educational Experience in Major – Excellent/Good	2022/23	87%	91%	86%	92%	91%	90%	87%	91%
	2021/22	91%	91%	87%	94%	90%	96%	88%	91%
	2020/21	91%	95%	84%	94%	92%	97%	84%	96%
Choose CSU Again – Definitely/Probably Yes	2022/23	85%	87%	90%	91%	88%	91%	89%	91%
	2021/22	89%	88%	88%	92%	85%	92%	88%	87%
	2020/21	82%	92%	88%	92%	88%	89%	84%	94%
Choose Major Again – Definitely/Probably Yes	2022/23	85%	84%	84%	86%	80%	77%	78%	93%
	2021/22	86%	86%	82%	86%	79%	85%	81%	81%
	2020/21	85%	88%	85%	86%	83%	84%	83%	90%
Advising Satisfaction – Excellent/Better than Average	2022/23	74%	76%	79%	83%	83%	86%	80%	87%
	2021/22	75%	78%	87%	83%	86%	93%	75%	90%
	2020/21	87%	83%	82%	87%	85%	88%	82%	82%
Faculty/Staff Member Positive Influence - Yes	2022/23	92%	89%	91%	89%	95%	95%	86%	93%
	2021/22	98%	87%	91%	87%	94%	92%	90%	96%
	2020/21	95%	93%	84%	92%	92%	92%	91%	100%
Time Studying - Very Much/Quite a Bit	2022/23	72%	76%	91%	80%	79%	73%	84%	96%
	2021/22	88%	78%	93%	82%	82%	77%	87%	91%
	2020/21	77%	77%	94%	89%	77%	72%	81%	92%

# UNDERGRADUATE Satisfaction Summary (continued)

Table 33  
Undergraduate Student Satisfaction Trends by Ethnicity/Race

		Asian	Black	Hawaiian/ Pac Islander	Hispanic/ Latino	Inter- national	Multi- Racial	Native American	No Response	White
Entire Educational Experience at CSU – Excellent/Good	2022/23	76%	91%	67%	90%	88%	82%	100%	89%	88%
	2021/22	87%	93%	75%	93%	97%	83%	100%	40%	89%
	2020/21	80%	92%	100%	92%	93%	90%	67%	73%	89%
Educational Experience in Major – Excellent/Good	2022/23	79%	91%	67%	91%	90%	83%	100%	79%	90%
	2021/22	80%	86%	100%	93%	92%	93%	100%	60%	91%
	2020/21	77%	89%	100%	92%	93%	93%	83%	82%	92%
Choose CSU Again – Definitely/Probably Yes	2022/23	88%	80%	67%	90%	85%	83%	100%	84%	90%
	2021/22	82%	79%	75%	91%	95%	89%	100%	60%	89%
	2020/21	77%	73%	100%	89%	91%	87%	67%	82%	90%
Choose Major Again – Definitely/Probably Yes	2022/23	80%	89%	67%	82%	80%	77%	89%	72%	84%
	2021/22	67%	75%	100%	84%	82%	85%	100%	60%	84%
	2020/21	69%	92%	100%	83%	88%	84%	83%	73%	86%
Advising Satisfaction – Excellent/Better than Average	2022/23	89%	91%	67%	82%	93%	76%	100%	79%	80%
	2021/22	84%	89%	75%	82%	92%	86%	88%	60%	82%
	2020/21	66%	89%	100%	84%	93%	94%	67%	91%	84%
Faculty/Staff Member Positive Influence – Yes	2022/23	91%	93%	67%	89%	93%	94%	100%	100%	90%
	2021/22	87%	89%	75%	93%	83%	94%	88%	100%	90%
	2020/21	86%	100%	67%	93%	84%	89%	100%	100%	92%
Time Studying – Very Much/Quite a Bit	2022/23	77%	83%	67%	86%	95%	84%	88%	84%	79%
	2021/22	84%	89%	33%	83%	87%	83%	75%	50%	83%
	2020/21	77%	89%	100%	82%	91%	87%	67%	64%	82%

Table 34  
Undergraduate Student Satisfaction Trends by First Generation and Pell Grant Recipient Status

		First Gen	Pell Grant
Entire Educational Experience at CSU – Excellent/Good	2022/23	87%	87%
	2021/22	89%	88%
	2020/21	91%	89%
Educational Experience in Major – Excellent/Good	2022/23	88%	89%
	2021/22	90%	90%
	2020/21	92%	91%
Choose CSU Again – Definitely/Probably Yes	2022/23	89%	88%
	2021/22	86%	86%
	2020/21	89%	87%
Choose Major Again – Definitely/Probably Yes	2022/23	82%	82%
	2021/22	82%	84%
	2020/21	84%	84%
Advising Satisfaction – Excellent/Better than Average	2022/23	83%	81%
	2021/22	81%	83%
	2020/21	85%	85%
Faculty/Staff Member Positive Influence – Yes	2022/23	89%	90%
	2021/22	90%	90%
	2020/21	91%	92%
Time Studying – Very Much/Quite a Bit	2022/23	85%	83%
	2021/22	83%	83%
	2020/21	84%	82%



**Table 35**  
**Undergraduate Student Satisfaction Trends by Gender**

		Cis Men	Prefer Not to Answer	T/NB/GNC	Cis Women
Entire Educational Experience at CSU – Excellent/Good	2022/23	86%	73%	84%	90%
	2021/22	88%	59%	80%	93%
	2020/21	87%	76%	67%	92%
Educational Experience in Major – Excellent/Good	2022/23	88%	78%	91%	91%
	2021/22	91%	59%	88%	92%
	2020/21	91%	75%	82%	93%
Choose CSU Again – Definitely/Probably Yes	2022/23	88%	80%	86%	91%
	2021/22	89%	52%	77%	91%
	2020/21	89%	66%	76%	90%
Choose Major Again – Definitely/Probably Yes	2022/23	84%	78%	73%	83%
	2021/22	85%	62%	70%	84%
	2020/21	85%	83%	85%	85%
Advising Satisfaction – Excellent/Better than Average	2022/23	82%	77%	79%	80%
	2021/22	83%	62%	82%	82%
	2020/21	88%	79%	73%	83%
Faculty/Staff Member Positive Influence – Yes	2022/23	89%	93%	94%	92%
	2021/22	87%	79%	95%	92%
	2020/21	91%	83%	91%	93%
Time Studying – Very Much/Quite a Bit	2022/23	80%	78%	75%	82%
	2021/22	82%	69%	80%	84%
	2020/21	83%	86%	82%	81%

Transgender/non-binary/gender non-conforming (T/NB/GNC) respondents include the following gender selections: two spirit, agender, gender queer/non-binary/non-conforming, transman/masculine, transwoman/feminine, and multiple genders selections.

**Table 36**  
**Undergraduate Student Satisfaction Trends by Student Disability Center Status**

		SDC
Entire Educational Experience at CSU – Excellent/Good	2022/23	88%
	2021/22	85%
	2020/21	86%
Educational Experience in Major – Excellent/Good	2022/23	88%
	2021/22	87%
	2020/21	87%
Choose CSU Again – Definitely/Probably Yes	2022/23	85%
	2021/22	86%
	2020/21	85%
Choose Major Again – Definitely/Probably Yes	2022/23	82%
	2021/22	81%
	2020/21	83%
Advising Satisfaction – Excellent/Better than Average	2022/23	77%
	2021/22	83%
	2020/21	82%
Faculty/Staff Member Positive Influence – Yes	2022/23	93%
	2021/22	93%
	2020/21	95%
Time Studying – Very Much/Quite a Bit	2022/23	79%
	2021/22	83%
	2020/21	79%

SDC indicates students with a disability who were registered with the Student Disability Center, which does not include all students with disabilities on campus.

**Table 37** displays CSU graduate student results over time.

**Tables 38-39** display graduate student results by college and then over time.

**Tables 40-41** display graduate student results by degree and then over time.

**Table 37**

**Graduate Student First Destination Trends**

	2022/23	2021/22	2020/21
Plans Secured	97%	95%	97%
Employed	79%	79%	73%
Continuing Education	18%	17%	24%
Average Salary	\$80,171	\$77,751	\$70,336
Employment Related to Career Plans	88%	94%	95%
Employment Related to Program	89%	93%	92%
Offer Rate	97%	96%	97%
Knowledge Rate	69%	68%	64%

**Table 38**

**Graduate Student First Destination Results by College**

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Program		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	1435	97%	1170	79%	265	18%	\$80,171	385	88%	918	89%	1445	97%	1493	69%
AG	38	97%	26	67%	12	31%	\$65,370	10	91%	21	88%	38	97%	39	62%
BU	354	98%	321	89%	33	9%	\$93,255	114	83%	139	76%	354	98%	364	89%
EG	163	95%	134	78%	29	17%	\$90,571	31	94%	130	98%	165	96%	172	71%
HS	186	98%	156	82%	30	16%	\$63,242	54	92%	143	92%	186	98%	191	61%
IU	29	91%	23	72%	6	19%	\$62,149	12	92%	21	91%	30	94%	33	87%
LA	148	94%	120	76%	28	18%	\$62,567	31	84%	103	86%	149	95%	158	64%
NR	153	96%	138	87%	15	9%	\$70,137	57	90%	121	88%	155	97%	160	63%
NS	198	97%	128	62%	70	34%	\$71,531	29	91%	124	98%	200	98%	205	73%
VM	166	97%	124	73%	42	25%	\$81,767	47	90%	116	94%	168	98%	171	52%

**Table 39**  
**Graduate Student First Destination Trends by College**

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Program	Offer Rate	Knowledge Rate
AG	2022/23	97%	67%	31%	\$65,370	91%	88%	97%	62%
	2021/22	89%	66%	23%	\$50,428	100%	97%	94%	61%
	2020/21	96%	78%	18%	\$55,825	95%	94%	98%	60%
BU	2022/23	98%	89%	9%	\$93,255	83%	76%	98%	89%
	2021/22	97%	91%	6%	\$88,013	92%	86%	97%	91%
	2020/21	99%	84%	15%	\$81,081	93%	93%	99%	83%
EG	2022/23	95%	78%	17%	\$90,571	94%	98%	96%	71%
	2021/22	97%	78%	19%	\$90,403	95%	97%	97%	70%
	2020/21	98%	80%	18%	\$80,399	97%	95%	98%	63%
HS	2022/23	98%	82%	16%	\$63,242	92%	92%	98%	61%
	2021/22	95%	76%	19%	\$56,266	96%	94%	96%	57%
	2020/21	95%	73%	23%	\$54,936	96%	92%	97%	57%
IU	2022/23	91%	72%	19%	\$62,149	92%	91%	94%	87%
	2021/22	93%	90%	3%	\$76,430	100%	93%	97%	65%
	2020/21	95%	79%	16%	--	100%	100%	100%	59%
LA	2022/23	94%	76%	18%	\$62,567	84%	86%	95%	64%
	2021/22	90%	74%	16%	\$56,973	96%	90%	93%	63%
	2020/21	91%	58%	33%	\$55,817	96%	84%	92%	52%
NR	2022/23	96%	87%	9%	\$70,137	90%	88%	97%	63%
	2021/22	94%	77%	17%	\$54,769	93%	87%	95%	40%
	2020/21	99%	78%	21%	\$58,928	93%	79%	99%	46%
NS	2022/23	97%	62%	34%	\$71,531	91%	98%	98%	73%
	2021/22	97%	71%	26%	\$85,180	98%	98%	98%	72%
	2020/21	97%	57%	40%	\$70,823	92%	95%	97%	70%
VM	2022/23	97%	73%	25%	\$81,767	90%	94%	98%	52%
	2021/22	97%	69%	28%	\$80,826	92%	96%	97%	76%
	2020/21	96%	65%	31%	\$74,279	96%	97%	96%	57%

GRADUATE Overview (continued)

Table 40  
Graduate Student First Destination Results by Degree Level

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Program		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	1435	97%	1170	79%	265	18%	\$80,171	385	88%	918	89%	1445	97%	1493	69%
Graduate Certificate	137	99%	47	34%	90	65%	\$79,840	13	81%	41	87%	137	99%	138	73%
Masters	1074	96%	907	81%	167	15%	\$78,030	292	86%	666	87%	1081	97%	1124	70%
Doctorate	161	97%	160	96%	1	1%	\$86,941	51	96%	157	99%	164	99%	167	72%
DVM	63	98%	56	88%	7	11%	\$102,271	29	100%	54	96%	63	98%	64	43%

Table 41  
Graduate Student First Destination Trends by Degree Level

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Program	Offer Rate	Knowledge Rate
Graduate Certificate	2022/23	99%	34%	65%	\$79,840	81%	87%	99%	73%
	2021/22	98%	48%	50%	\$74,304	100%	89%	98%	72%
	2020/21	99%	30%	69%	\$67,041	90%	83%	99%	75%
Masters	2022/23	96%	81%	15%	\$78,030	86%	87%	97%	70%
	2021/22	95%	81%	15%	\$76,138	93%	92%	96%	69%
	2020/21	96%	76%	20%	\$69,025	94%	92%	97%	64%
Doctorate	2022/23	97%	96%	1%	\$86,941	96%	99%	99%	72%
	2021/22	95%	92%	3%	\$85,794	100%	98%	97%	69%
	2020/21	99%	94%	5%	\$75,666	98%	96%	99%	65%
DVM	2022/23	98%	88%	11%	\$102,271	100%	96%	98%	43%
	2021/22	95%	83%	12%	\$86,164	90%	96%	97%	44%
	2020/21	97%	85%	12%	\$82,099	100%	98%	97%	40%

**Table 42** displays most common employers of graduate students.

**Table 43** displays most common industries of graduate students.

**Table 44** displays most common locations of graduate students.

**Table 42**  
**Most Common Employers of Graduate Students**

Employers
City of Fort Collins
Colorado State University
Deloitte
Hewlett Packard Enterprise
JBS & Pilgrim's
Lockheed Martin
SummitStone Health Partners
US Department of Agriculture (USDA)
US Department of Veterans Affairs (VA)
USDA Forest Service
Veterinary Emergency Group

**Table 43**  
**Most Common Industries of Graduate Students**

Industries	Count	%
Higher Education	114	12.77%
Healthcare	76	8.51%
Government - Local, State & Federal	71	7.95%
Internet & Software	55	6.16%
Veterinary	47	5.26%
Manufacturing	32	3.58%
Aerospace	32	3.58%
Non-Profit - Other	29	3.25%
K-12 Education	27	3.02%
Environmental Services	22	2.46%

**Table 44**  
**Most Common Locations of Graduate Students**

Location	Count	%
CO	592	51.98%
CA	78	6.85%
TX	36	3.16%
International	30	2.63%
WA	30	2.63%
OR	21	1.84%
NC	21	1.84%
MA	20	1.76%
IL	19	1.67%
NY	19	1.67%

Tables 45 - 50 display graduate student first destination results by population and then over time.

**Table 45**  
**Graduate Student Ethnicity/Race First Destination Results**

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Program		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	1435	97%	1170	79%	265	18%	\$80,171	385	88%	918	89%	1445	97%	1493	69%
<b>Asian</b>	51	98%	42	81%	9	17%	\$88,042	12	86%	29	94%	51	98%	53	74%
<b>Black</b>	28	100%	24	86%	4	14%	\$96,125	6	75%	17	85%	28	100%	28	70%
<b>Hawaiian/Pac Islander</b>	3	100%	1	33%	2	67%	--	1	100%	1	100%	3	100%	3	75%
<b>Hispanic/Latino</b>	134	99%	104	76%	30	22%	\$76,713	32	89%	82	90%	134	99%	138	66%
<b>International</b>	133	92%	100	69%	33	23%	\$67,060	33	94%	89	99%	136	94%	146	62%
<b>Multi-Racial</b>	66	97%	56	82%	10	15%	\$75,863	13	68%	43	90%	66	97%	68	85%
<b>Native American</b>	6	100%	4	67%	2	33%	--	2	100%	2	67%	6	100%	6	67%
<b>No Response</b>	37	95%	32	82%	5	13%	\$66,943	12	92%	27	96%	37	95%	39	65%
<b>White</b>	977	97%	807	80%	170	17%	\$81,481	274	88%	628	88%	984	97%	1012	69%

**Table 46**  
**Graduate Student Ethnicity/Race First Destination Trends**

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Program	Offer Rate	Knowledge Rate
<b>Asian</b>	2022/23	98%	81%	17%	\$88,042	86%	94%	98%	74%
	2021/22	87%	74%	13%	\$79,995	87%	86%	94%	72%
	2020/21	98%	78%	20%	\$79,364	100%	100%	98%	66%
<b>Black</b>	2022/23	100%	86%	14%	\$96,125	75%	85%	100%	70%
	2021/22	98%	80%	17%	\$75,803	100%	100%	98%	77%
	2020/21	100%	81%	19%	--	71%	71%	100%	70%
<b>Hawaiian/Pac Islander</b>	2022/23	100%	33%	67%	--	100%	100%	100%	75%
	2021/22	--	--	--	--	--	--	--	0%
	2020/21	100%	100%	0%	--	100%	100%	100%	100%
<b>Hispanic/Latino</b>	2022/23	99%	76%	22%	\$76,713	89%	90%	99%	66%
	2021/22	97%	75%	21%	\$72,340	94%	93%	98%	65%
	2020/21	97%	68%	28%	\$65,339	91%	87%	97%	67%
<b>International</b>	2022/23	92%	69%	23%	\$67,060	94%	99%	94%	62%
	2021/22	92%	76%	16%	\$79,979	98%	99%	95%	63%
	2020/21	95%	63%	33%	\$78,546	100%	96%	97%	60%
<b>Multi-Racial</b>	2022/23	97%	82%	15%	\$75,863	68%	90%	97%	85%
	2021/22	95%	75%	20%	\$71,172	94%	98%	95%	69%
	2020/21	92%	59%	32%	--	71%	85%	95%	64%
<b>Native American</b>	2022/23	100%	67%	33%	--	100%	67%	100%	67%
	2021/22	100%	80%	20%	--	100%	100%	100%	83%
	2020/21	100%	100%	0%	--	100%	83%	100%	60%
<b>No Response</b>	2022/23	95%	82%	13%	\$66,943	92%	96%	95%	65%
	2021/22	95%	82%	13%	\$83,224	86%	97%	95%	64%
	2020/21	97%	72%	26%	\$66,853	100%	92%	97%	42%
<b>White</b>	2022/23	97%	80%	17%	\$81,481	88%	88%	97%	69%
	2021/22	96%	80%	16%	\$78,342	94%	91%	97%	69%
	2020/21	97%	75%	22%	\$70,606	95%	93%	97%	65%



**Table 47**  
**Graduate Student Gender First Destination Results**

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Program		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	1435	97%	1170	79%	265	18%	\$80,171	385	88%	918	89%	1445	97%	1493	69%
<b>Cis Men</b>	183	93%	163	83%	20	10%	\$86,465	135	88%	132	82%	186	94%	199	-
<b>Prefer Not to Answer</b>	10	91%	9	82%	1	9%	\$92,600	7	78%	6	67%	10	91%	11	-
<b>T/NB/GNC</b>	19	90%	17	81%	2	10%	\$65,970	13	81%	15	88%	20	95%	21	-
<b>Cis Women</b>	297	94%	262	83%	35	11%	\$75,290	211	88%	213	84%	303	96%	318	-

Transgender/non-binary/gender non-conforming (T/NB/GNC) respondents include the following gender selections: two spirit, agender, gender queer/non-binary/non-conforming, transman/masculine, transwoman/feminine, and multiple genders selections. Knowledge rates by gender are unavailable because gender is binary in university records.

**Table 48**  
**Graduate Student Gender First Destination Trends**

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Program	Offer Rate	Knowledge Rate
<b>Cis Men</b>	2022/23	93%	83%	10%	\$86,465	88%	82%	94%	--
	2021/22	96%	87%	8%	\$84,764	95%	90%	97%	--
	2020/21	97%	72%	26%	\$78,773	94%	91%	98%	--
<b>Prefer Not to Answer</b>	2022/23	91%	82%	9%	\$92,600	78%	67%	91%	--
	2021/22	100%	80%	20%	\$85,167	100%	88%	100%	--
	2020/21	88%	75%	13%	--	100%	83%	88%	--
<b>T/NB/GNC</b>	2022/23	90%	81%	10%	\$65,970	81%	88%	95%	--
	2021/22	63%	63%	0%	--	100%	80%	88%	--
	2020/21	88%	75%	13%	\$72,315	100%	83%	94%	--
<b>Cis Women</b>	2022/23	94%	83%	11%	\$75,290	88%	84%	96%	--
	2021/22	92%	84%	8%	\$72,667	93%	88%	95%	--
	2020/21	97%	74%	23%	\$64,071	95%	93%	97%	--

Transgender/non-binary/gender non-conforming (T/NB/GNC) respondents include the following gender selections: two spirit, agender, gender queer/non-binary/non-conforming, transman/masculine, transwoman/feminine, and multiple genders selections.

**Table 49**  
**Graduate Student Student Disability Center First Destination Results**

	Plans Secured		Employed		Continuing Education		Average Salary	Related to Career Plans		Related to Program		Offer Rate		Knowledge Rate	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	1435	97%	1170	79%	265	18%	\$80,171	385	88%	918	89%	1445	97%	1493	69%
<b>SDC</b>	63	93%	48	71%	15	22%	\$75,100	19	100%	42	95%	63	93%	68	69%

SDC indicates students with a disability who were registered with the Student Disability Center, which does not include all students with disabilities on campus.

**Table 50**  
**Graduate Student Student Disability Center First Destination Trends**

		Plans Secured	Employed	Continuing Education	Average Salary	Related to Career Plans	Related to Program	Offer Rate	Knowledge Rate
<b>SDC</b>	2022/23	93%	71%	22%	\$75,100	100%	95%	93%	69%
	2021/22	98%	63%	35%	\$68,333	100%	100%	100%	67%
	2020/21	94%	74%	20%	\$47,865	93%	95%	96%	66%

SDC indicates students with a disability who were registered with the Student Disability Center, which does not include all students with disabilities on campus.

**Table 51** displays CSU graduate student satisfaction results over time.

**Table 52** displays graduate student satisfaction results by college over time.

**Table 53** displays graduate student satisfaction results by degree over time.

**Tables 54–56** display graduate student satisfaction results by population over time.

**Table 51**

**Graduate Student Satisfaction Trends**

	2022/23	2021/22	2020/21
Entire Educational Experience at CSU – Excellent/Good	92%	90%	92%
Educational Experience in Program – Excellent/Good	91%	90%	91%
Choose CSU Again – Definitely/Probably Yes	92%	89%	90%
Choose Program Again – Definitely/Probably Yes	90%	89%	90%
Advising Satisfaction – Excellent/Better than Average	85%	84%	84%
Professional Development – Excellent/Better than Average	81%	79%	77%
Faculty/Staff Member Positive Influence - Yes	86%	87%	85%

**Table 52**

**Graduate Student Satisfaction Trends by College**

		AG	BU	EG	HS	IU	LA	NR	NS	VM
Entire Educational Experience at CSU – Excellent/Good	2022/23	91%	96%	96%	93%	94%	89%	88%	85%	95%
	2021/22	92%	90%	89%	92%	90%	89%	92%	89%	89%
	2020/21	83%	94%	91%	91%	88%	92%	89%	96%	92%
Educational Experience in Program – Excellent/Good	2022/23	82%	96%	93%	88%	94%	93%	83%	85%	92%
	2021/22	68%	95%	95%	86%	80%	93%	89%	90%	86%
	2020/21	91%	95%	93%	88%	88%	94%	87%	91%	85%
Choose CSU Again – Definitely/Probably Yes	2022/23	91%	95%	93%	93%	94%	94%	89%	84%	95%
	2021/22	89%	90%	90%	92%	90%	86%	91%	88%	86%
	2020/21	91%	91%	89%	91%	88%	92%	89%	89%	88%
Choose Program Again – Definitely/Probably Yes	2022/23	100%	92%	100%	99%	78%	89%	81%	80%	92%
	2021/22	77%	91%	89%	91%	90%	93%	82%	92%	86%
	2020/21	87%	90%	98%	87%	100%	92%	89%	87%	91%
Advising Satisfaction – Excellent/Better than Average	2022/23	82%	90%	89%	74%	94%	89%	81%	82%	87%
	2021/22	55%	88%	92%	72%	80%	90%	81%	88%	82%
	2020/21	78%	90%	89%	75%	75%	90%	87%	78%	77%
Professional Development – Excellent/Better than Average	2022/23	82%	86%	84%	68%	94%	81%	74%	76%	86%
	2021/22	76%	83%	89%	66%	80%	76%	72%	79%	77%
	2020/21	87%	82%	82%	72%	63%	73%	74%	72%	72%
Faculty/Staff Member Positive Influence - Yes	2022/23	100%	70%	96%	91%	94%	89%	87%	91%	98%
	2021/22	100%	77%	90%	94%	90%	98%	82%	94%	96%
	2020/21	96%	72%	89%	88%	88%	96%	79%	87%	98%

**Table 53**  
**Graduate Student Satisfaction Trends by Degree Level**

		Graduate Certificate	Masters	Doctorate	DVM
Entire Educational Experience at CSU – Excellent/Good	2022/23	100%	92%	95%	93%
	2021/22	91%	94%	89%	89%
	2020/21	82%	93%	93%	85%
Educational Experience in Program – Excellent/Good	2022/23	100%	90%	93%	90%
	2021/22	91%	92%	82%	86%
	2020/21	82%	93%	87%	76%
Choose CSU Again – Definitely/Probably Yes	2022/23	94%	92%	98%	90%
	2021/22	86%	94%	86%	86%
	2020/21	82%	92%	89%	79%
Choose Program Again – Definitely/Probably Yes	2022/23	83%	90%	93%	90%
	2021/22	77%	90%	83%	93%
	2020/21	75%	92%	78%	94%
Advising Satisfaction – Excellent/Better than Average	2022/23	94%	85%	93%	77%
	2021/22	91%	84%	85%	81%
	2020/21	89%	84%	89%	65%
Professional Development – Excellent/Better than Average	2022/23	94%	80%	84%	83%
	2021/22	71%	78%	85%	76%
	2020/21	77%	78%	75%	65%
Faculty/Staff Member Positive Influence - Yes	2022/23	75%	84%	98%	100%
	2021/22	87%	85%	96%	93%
	2020/21	56%	84%	98%	97%

**Table 54**  
**Graduate Student Satisfaction Trends by Ethnicity/Race**

		Asian	Black	Hawaiian/ Pac Islander	Hispanic/ Latino	Inter- national	Multi- Racial	Native American	No Response	White
Entire Educational Experience at CSU – Excellent/Good	2022/23	94%	90%	100%	94%	89%	88%	100%	93%	93%
	2021/22	81%	86%	--	92%	91%	95%	100%	78%	94%
	2020/21	95%	90%	100%	88%	96%	92%	100%	92%	92%
Educational Experience in Program – Excellent/Good	2022/23	94%	89%	100%	91%	87%	88%	100%	86%	91%
	2021/22	76%	79%	--	89%	88%	85%	100%	78%	93%
	2020/21	95%	90%	100%	85%	96%	100%	100%	100%	90%
Choose CSU Again – Definitely/Probably Yes	2022/23	94%	90%	100%	98%	89%	96%	100%	100%	92%
	2021/22	80%	86%	--	97%	88%	95%	100%	89%	93%
	2020/21	95%	80%	100%	90%	91%	100%	100%	100%	89%
Choose Program Again – Definitely/Probably Yes	2022/23	82%	90%	50%	91%	87%	88%	100%	86%	91%
	2021/22	76%	86%	--	92%	80%	90%	100%	89%	91%
	2020/21	90%	90%	100%	90%	96%	100%	100%	100%	88%
Advising Satisfaction – Excellent/Better than Average	2022/23	100%	100%	100%	83%	89%	96%	50%	93%	83%
	2021/22	70%	86%	--	86%	84%	70%	100%	89%	85%
	2020/21	84%	90%	100%	80%	96%	69%	100%	92%	82%
Professional Development – Excellent/Better than Average	2022/23	94%	90%	100%	80%	83%	92%	50%	86%	79%
	2021/22	65%	71%	--	68%	83%	80%	50%	88%	80%
	2020/21	84%	80%	100%	78%	89%	77%	100%	83%	74%
Faculty/Staff Member Positive Influence – Yes	2022/23	76%	100%	100%	81%	89%	88%	50%	86%	86%
	2021/22	71%	93%	--	89%	85%	75%	50%	100%	88%
	2020/21	89%	80%	100%	88%	89%	69%	100%	92%	85%

## GRADUATE Satisfaction Summary (continued)

**Table 55**  
**Graduate Student Satisfaction Trends by Gender**

		Cis Men	Prefer Not to Answer	T/NB/GNC	Cis Women
Entire Educational Experience at CSU – Excellent/Good	2022/23	93%	82%	81%	93%
	2021/22	94%	100%	100%	93%
	2020/21	93%	63%	88%	93%
Educational Experience in Program – Excellent/Good	2022/23	92%	82%	95%	90%
	2021/22	94%	90%	100%	89%
	2020/21	94%	69%	88%	90%
Choose CSU Again – Definitely/Probably Yes	2022/23	93%	91%	95%	92%
	2021/22	94%	90%	100%	92%
	2020/21	91%	69%	81%	91%
Choose Program Again – Definitely/Probably Yes	2022/23	91%	82%	90%	90%
	2021/22	90%	100%	100%	87%
	2020/21	91%	63%	81%	91%
Advising Satisfaction – Excellent/Better than Average	2022/23	90%	60%	86%	83%
	2021/22	90%	70%	88%	81%
	2020/21	88%	56%	63%	83%
Professional Development – Excellent/Better than Average	2022/23	87%	60%	81%	77%
	2021/22	85%	70%	63%	76%
	2020/21	80%	38%	56%	77%
Faculty/Staff Member Positive Influence - Yes	2022/23	84%	100%	95%	85%
	2021/22	82%	90%	100%	90%
	2020/21	85%	69%	88%	86%

Transgender/non-binary/gender non-conforming (T/NB/GNC) respondents include the following gender selections: two spirit, agender, gender queer/non-binary/non-conforming, transman/masculine, transwoman/feminine, and multiple genders selections.

**Table 56**  
**Graduate Student Satisfaction Trends by Student Disability Center Status**

		SDC
Entire Educational Experience at CSU – Excellent/Good	2022/23	82%
	2021/22	100%
	2020/21	95%
Educational Experience in Program – Excellent/Good	2022/23	79%
	2021/22	85%
	2020/21	81%
Choose CSU Again – Definitely/Probably Yes	2022/23	89%
	2021/22	92%
	2020/21	92%
Choose Program Again – Definitely/Probably Yes	2022/23	82%
	2021/22	100%
	2020/21	89%
Advising Satisfaction – Excellent/Better than Average	2022/23	68%
	2021/22	85%
	2020/21	84%
Professional Development – Excellent/Better than Average	2022/23	68%
	2021/22	69%
	2020/21	71%
Faculty/Staff Member Positive Influence - Yes	2022/23	93%
	2021/22	100%
	2020/21	84%

SDC indicates students with a disability who were registered with the Student Disability Center, which does not include all students with disabilities on campus.



